

Adopted 03/21/03

POLICY ON ADMINISTRATIVE SEPARATION AND/OR RETREAT TO A FACULTY POSITION

Every Board of Trustees and the Board of Governors must establish a policy governing separation and/or retreat of administrators. Conditions of employment for chancellors or the President are not a part of this policy. Policies must address both voluntary and involuntary relinquishment of administrative positions and must include specific language referring to the retreat of those administrators who hold a tenured faculty position. The President has the authority to establish severance terms and conditions for Senior Academic and Administrative Officers who are members of the President's staff in accordance with the policy of the Board of Governors, and the Chancellors have the authority to establish severance and retreat terms and conditions for Senior Academic and Administrative Officers at their respective constituent institutions, in accordance with the policy of the Board of Trustees and Regulations or Guidelines established by the President. Campus policies must be approved by the President, and the Office of the President policies must be approved by the Board of Governors.